

International Association of Firefighters Local #

MEDICAL EXAMINATIONS

Employment Medical Exam: Any person to be newly employed or to be re-employed as a firefighter shall be required to pass a comprehensive fit for duty medical examination.

Mandatory Medical Exam: Employees shall have a minimum of one physical examination bi-annually until age 40, and annually thereafter. The City shall pay the cost of such examinations. Medical examinations shall be performed by a qualified physician designated by the Fire Department. These examinations shall be for the purpose of determining the employee's ability to perform his/her duties with average efficiency. Employees will be compensated for testing to include the laboratory visit and actual physical exam, on an hour-per-hour basis, at an overtime rate. Compensation for additional testing must have prior approval of the Chief. Employees will not be compensated for treatment resulting from the initial physical examination.

Return To Work Medical Exam: Employees returning from disability or sick leave shall be subject to physical performance, fitness and/or medical examinations appropriate to the employee's class and assignment. Physical performance examinations shall include components of typical fire ground operations. These examinations shall be for the purpose of determining the employee's ability to perform his/her duties with average efficiency.

Corrective Measures. In requiring a physical examination or medical evaluation, the Fire Department shall request that the examining physician recommend measures to be taken by the employee to correct or improve any health or physical condition which impairs the employee in the performance of his or her assigned duty.